

VOLUNTEER POLICY

As an all-volunteer organization, St. Louis Animal Rights Team (START) values and relies on its volunteers for all its activities, events and accomplishments. To further the efforts and effectiveness of START, it is important that when volunteering for START, you:

- Support the vision and objectives of START's mission statement
- Make a good faith effort to participate in any activity for which you have signed up. Call START promptly if you will not be able to attend.
- Treat other members with courtesy and respect. Please refrain from domination discussions and listen attentively to others during meetings. Support members' expression of different views, opinions and feelings relative to issues brought up for discussion.
- Limit making or receiving cellular phone calls during meetings.
- Refrain from unsafe, impertinent or discourteous behavior that endangers the health or safety of members, draws undesirable attention to START or individual members, or has the potential for damaging the reputation of START or individual members in the community or among peer groups.
- Are cognizant that you are representing START. Treat all others with courtesy and respect, even if they express opposing views or opinions than those of START. Act and dress in a way that will reflect credit upon you and START. Refer media to a designated START spokesperson. Obey directions given by START event coordinators.
- Refrain from the use of alcohol or illegal drugs prior to or during any meeting, event, or other duty while acting on behalf of START. This does not include the non-abusive use of alcohol prior to a social event at which you are acting as an individual and not on behalf of START nor does it include the moderate use of alcohol served by START at a START event.
- Understand that START is a membership non profit and you are encouraged to pay the \$20 annual dues to fully participate in START's decision-making process.

START's MISSION

The St. Louis Animal Rights Team (START) is a not-for-profit educational/activist organization that seeks to:

- Educate society regarding the rights of non-human animals to live freely and die naturally
- Expose the harm and suffering caused by the denial of animals' natural rights
- Promote the adoption of lifestyles compatible with the animal rights philosophy
- Promote the reform of social institutions to be compatible with animal rights.

We are committed to providing an inclusive and welcoming environment for everyone involved with START. Therefore, START does not and shall not discriminate based on race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, species (unless lawfully regulated/restricted) or military status in any of its activities or operations. These activities include, but are not limited to, membership and selection of volunteers, vendors and service providers.